



**MEDICAL & TEACHING INSTITUTION HAYATABAD MEDICAL COMPLEX / KGMC PESHAWAR AND ITS
CONSTITUENTS
VACANCIES ANNOUNCEMENT**

Applications are invited for the following post / vacancy at Medical & Teaching Institution Hayatabad Medical Complex / KGMC Hayatabad Peshawar and its constituents. The candidates must have domicile of Khyber Pakhtunkhwa / Merged districts with the following conditions.

S.No	Nomenclature of Post	Gender	Age (Yrs)	Qualification/Experience
01.	Consultant Cardiac Surgery Anesthesia (Contract)	Male/ Female	-----	Qualification: a) MBBS or equivalent qualification from recognized University b) FCPS or equivalent qualification in Anesthesia. OR At least 01 year post graduate Diploma in Anesthesiology (DA). Note: The services of selected candidate will be for a period of 01 year further extendable upon the approval of the BoG's, MTI-HMC for maximum 03 years.
02.	Specialist Registrars (Contract) a. Oncology b. General surgery c. Gastroenterology d. Pulmonology e. Nursery f. ICU g. Gynae & Obs h. Cardiac Surgery i. Cardiology j. ENT k. Medicine l. Radiology m. Psychiatry n. Neurosurgery o. A & E	Male/ Female	Up to 45	Qualification : a) MBBS or equivalent qualification recognized by PM&DC/PMC and; b) FCPS or equivalent qualification in respective subject; or other equivalent level III qualification in the specialties approved by the SRC & Recognized/ Registered by the PM&DC/PMC. For ICU: Fellowship qualification in intensive care or anesthesia or pulmonology or diploma in anesthesia or intensive care if applicable. For Radiology DMRD / MCPS qualified if FCPS qualified are not available. For A&E candidates having FCPS degree in General Surgery, General Medicine, orthopedics, Neurosurgery or Emergency Medicine Note: The services of selected candidate will be for a period of 01 year further extendable upon the approval of the BoG's, MTI-HMC. Maximum total duration of the post will be 03 years.
03.	Trainee Registrars (Contract) a. ENT b. Dermatology c. Oncology d. Histopathology e. Paeds cardiology	Male/ Female	Up to 35	Qualification: a) MBBS or equivalent qualification from recognized University or equivalent qualification recognized by PM&DC/ PMC. b) FCPS Part-II training completed in respective subject. For-Histopathology candidates having completed course work of M.Phil.(Histopathology) can be Considered. Note: The services of selected candidate will be for a period of 01 year further extendable upon the approval of the BoG's, MTI-HMC for maximum 03 years.

	Quality Assurance Lead (Contract)	Male/ Female	----	<p>a) MBBS /BDS/ MSN / BSN /Pharm-D or equivalent qualification from recognized university</p> <p>b) Certified Professional in Health Care Quality (CPHQ) / Health Care Quality Management (HCQM) / Certified Professional in Patient Safety (CPPS).</p> <p>Experience</p> <p>c) Candidate with 05 years' relevant experience after fulfilling basic qualification mentioned in point (a) only.</p>
05.	Medical Officer –ICU (Contract)	Male/ Female	up to 35	<p>Qualification:</p> <p>a) MBBS or equivalent qualification from recognized University or equivalent qualification recognized by PM&DC/PMC.</p> <p>Experience:</p> <p>b) Preference will be given to candidates with 01 Year post-qualification experience in ICU/ Pulmonology /Anesthesia</p>
06.	Dental surgeon (Contract)	Male/ Female	up to 35	<p>Qualification:</p> <p>a) MBBS/BDS or equivalent from recognized University or equivalent qualification Recognized by PM&DC/PMC.</p>
07.	Security officer (Contract)	Male	up to 55	<p>a) At the rank (Retd.) Major of Pakistan Army.</p>
08.	Finance Officer- Billing (Contract)	Male/ Female	----	<p>Qualification:</p> <p>a) MBA Finance/M.Com/BBA (Hons) Finance/ BS Accounting &Finance.</p> <p>Experience:</p> <p>b) 03 Years post qualification experience in reputable organization in Finance/Accounts.</p>
09.	Finance Officer-Revenue (Contract)	Male/ Female	-----	<p>Qualification:</p> <p>a) MBA Finance/M.Com/BBA (Hons) Finance/ BS Accounting &Finance.</p> <p>Experience:</p> <p>b) 03 Years post qualification experience in reputable organization in Finance/Accounts.</p>
10.	Finance Assistant (Contract)	Male/ Female	-----	<p>Qualification:</p> <p>MBA Finance/M.Com/BBA (Hons) Finance/BS Accounting &Finance/M.Sc. Economics.</p> <p>Experience:</p> <p>01 Year post Qualification experience in reputable organization in Finance/Accounts.</p>
11.	Quality Assurance Assistant (Contract)	Male/ Female	-----	<p>Qualification:</p> <p>a) Masters (16 years education) in health sciences/TQM from HEC recognized university.</p> <p>Experience:</p> <p>b) 1 year of post-qualification experience in hospital setup.</p> <p>c) Preference will be given to candidates having certification in health care quality from a recognized institute.</p> <p>d) Good knowledge of JCI standards</p>
12.	Store Keeper (Contract)	Male/ Female	Up to 35	<p>Qualification:</p> <p>a) Bachelor Degree from recognized Institution.</p> <p>Experience:</p> <p>b) Two years' post qualification experience working as Store Keeper/Record Keeper in any Govt. registered organization.</p>

13.	HVAC Technician (Contract)	Male	Up to 35	<p>Qualification: a) DAE-Mechanical from recognized board.</p> <p>Experience: b) 02 years of post-qualification experience in any Govt. registered industrial/ hospital work setting.</p>
14.	Trainee Pharmacist	Male/ Female	up to 35	<p>Qualification: a) Pharm-D from a recognized university of HEC and Pharmacy council of Pakistan. b) Session: 2023-2024 c) Experience: None d) Other Conditions: Having completed their degrees in all respects with declaration of results. Note: The services of selected candidate will be for a period of 01 year only.</p>
15.	Security Guard (Contract)	Male	Up to 45	<p>Qualification: a) Retd Sepoy, Lance Naik, Naik, Lance Havildar, from Pak Army, Frontier corps, Punjab Rangers, Sindh Ranger, DSG Pak Navy and Air Force (Only provost/ GDs.) b) Preference will be given to local candidates from Peshawar and surroundings because of non-availability of accommodation.</p>
16.	Security Guard (Contract)	Female	Up to 40	<p>Qualification a) Secondary school certificate from a recognized board. Experience b) Preference will be given to local candidates from Peshawar having 2 years relevant experience in security firm of Pakistan.</p>

TERMS & CONDITIONS:

- Age of superannuation i.e. 60 years applicable to all posts as per Government rules.
- Application Form is available on HMC website i.e.; <http://www.hmckp.gov.pk/downloads.php>. Applications accompanied with complete bio-data and academic / experience / domicile certificates along with 02 recent photographs and CNIC photocopy duly attested must reach **through only registered couriers services / Post office to the HR Department MTI-HMC** within **15 days** of the publication of this advertisement on a prescribed form. **By hand submission of the application form will not be entertained by the HR department.**
- Application Form along-with **Bank Draft / Pay Order** in favor of **Hospital Director-MTI-HMC** or through direct deposit in **Bank of Khyber, HMC Branch, Receipt Account, Branch Code 0185, A/C Number# PLS-3002107103** as per the payment details given below must reach **through only registered couriers services / Post office to the HR Department MTI-HMC.**

Description	Payment
S.No.01-09	1000/-Rs (Non-Refundable)
S.No.10-16	500/- Rs (Non-Refundable)

- Those applicants having distinction in university (not college) must attach authentic document or proof with application form.
- In case if the documents reach after due date by the courier even if the Bank draft/ payment is done within due date will not be entertained.
- Only shortlisted candidates will be called for interview. Short listing will be done either by written test or by their pre-interview marks or both.
- Their services will be governed, under the Khyber Pakhtunkhwa Medical & Teaching Institutions Reform Act 2015 (amended from time to time).

If the closing date fixed for the receipt of application form falls on an official holiday, the next working day shall be considered as the closing date.

9. An application after the closing time and date shall stand rejected.

10. The Scrutiny Committee shall be competent to reject applications which are incomplete. However the aggrieved candidates can appeal to the competent forum of HMC for review. The decision of the competent forum there of shall be final.

11. Experience Marks will be given to only those candidates who have experience in relevant subject / field, and experience wherever prescribed shall be counted after the prescribed qualifications for the post(s).
 12. In case of large number of candidates, MTI-HMC may hold screening test for shortlisting of candidates. Screening test marks will carries no weightage and it will just be used to bring the number of candidates to manageable level for interview.
 13. On detailed scrutiny of the applications after screening test, if any candidate is found ineligible in any respect under the rules, his /her candidature will be cancelled regardless of the fact whether he/ she has appeared in the screening test or qualified therein.
 14. Any candidate may be disqualified or excluded from interview if he/ she were
 - (a) Convicted by the court of law.
 - (b) Dismissed from public service.
 - (c) Knowingly furnishes any false information.
 - (d) Suppresses any information which may lead to his/ her disqualification.
 - (e) Attempts to obtain support for his/ her (candidature by improper means).
 - (f) Submits forged certificates.
 - (g) Tempers with the entries in his/ her age and academic certificates etc.
 - (h) Misbehaves in the interview.
 15. Original documents should be produced at the time of interview.
 16. The service of selected candidates will be for a period of 01 year further extendable upon approval from BoG's MTI-HMC or otherwise in regulation / policies.
 17. The competent authority has the power to increase or decrease or even cancelled the post as per requirement of MTI-HMC.
 18. No TA/DA is allowed for Test / Interview.
- MTI-HMC encourages individuals from minority groups, indigenous groups, and person with disabilities to apply. The quota system as per Government rules & regulation will be adopted.**

**HOSPITAL DIRECTOR
HUMAN RESOURCE DEPARTMENT
MTI-HAYATABAD MEDICAL COMPLEX PHASE-IV PESHAWAR**